

CELGENE LIMITED UK MODERN SLAVERY ACT STATEMENT

This statement is made pursuant to Section 54, Part 6 of the U.K. Modern Slavery Act 2015 and sets out the steps Celgene Limited and its affiliated companies in the United Kingdom ("Celgene") have taken to ensure that slavery and human trafficking are not taking place in its supply chain and businesses.

Celgene opposes the use of human trafficking, child labor, slavery and slave labor, and it expects the same from its business partners and suppliers. Celgene is committed to compliance with all applicable laws, including the U.K.'s Modern Slavery Act.

Celgene's supply chain is comprised mostly of (i) suppliers of direct materials (active pharmaceutical ingredients, manufacturing and packaging materials) and (ii) suppliers of indirect services (professional services, facilities, sales and marketing agencies and clinical research organizations).

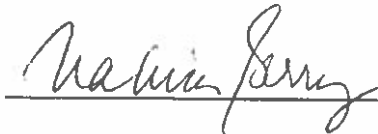
Celgene recognizes its legal and social responsibility in the communities in which it operates. As a result, we have taken the following steps:

- Celgene maintains written policies, procedures and guidelines, which includes the Celgene Corporation Code of Business Conduct and Ethics, in which Celgene communicates its ethical principles and high expectations of integrity from all its employees and contractors. As part of Celgene's Compliance and Ethics program, Celgene's employees receive training on and must adhere to its Code of Business Conduct and Ethics. The Code and the various written policies and training programs that support it, are designed to create a culture of ethics and integrity and to facilitate compliance with the laws of all jurisdictions in which Celgene operates.
- As part of Celgene's anti-bribery/anti-corruption due diligence reviews of our third party vendors, including suppliers involved in Celgene's supply chain, Celgene regularly includes a search of public records and media reports related to human rights violations.
- Celgene's written agreements with its business partners require compliance with all applicable laws and regulations as well as the right to audit and visit any site to review the services provided by such vendors or suppliers.

- Celgene's Compliance and Ethics program provides relevant training and multiple channels of communication through which its employees, contractors and business partners can report concerns regarding potential misconduct (including directly or through Celgene's Compliance and Ethics Hotline or website) without fear of retaliation. Celgene takes all such reports very seriously and undertakes appropriate actions where warranted.

During 2019, we will continue to take additional steps to improve our efforts to detect and prevent modern slavery and other labor rights violations. We will enhance our Code of Business Conduct and Ethics so that it includes more specific information on labor rights to raise further awareness with our employees, and further develop our third party audit program for review of potential human rights violations among our higher risk suppliers.

This Statement has been approved by the Board of the Directors of Celgene Limited as of June 21, 2019



Name: Nakisa Serry

Title: Director

Date: 21 June 2019